

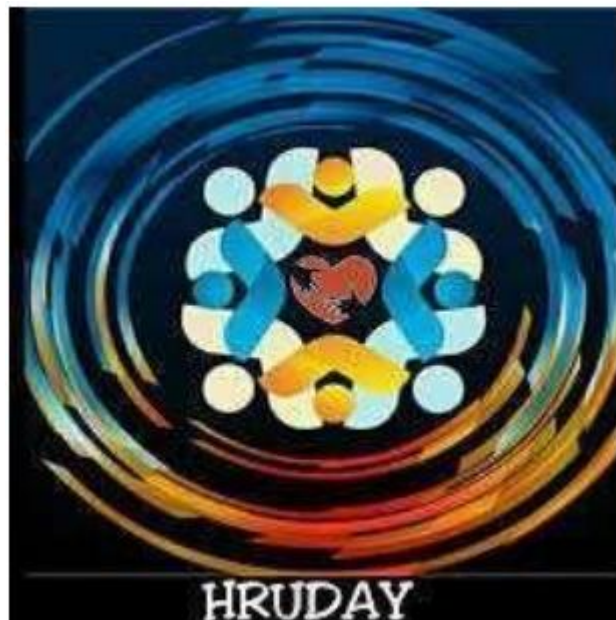
HRuday

The HR Club of XIME Bangalore

Annual Report

May 2024 to March 2025

(Tenure of Batch 29 & BA03 as office bearers)



Prof Aparna S.	Faculty Coordinator
Kaamakshi Mishra	President
Priyanshi Vachhani	Vice President
Priya Kumari	Secretary
Roshan Josheph	Treasurer
Aditi Bose	Social Media & Public relations Head
Poulomi Ghosh	Creative Head
Nupur	Content Head

Chronological summary of all activities

Sr. No	Activity Title	Date
1	SIP-Sundays Season 3 – Episode 1 (HR)	12-5-2024
2	SIP-Sundays Season 3 – Episode 2 (Marketing)	19-5-2024
3	International HR Day	20-5-2024
4	SIP-Sundays Season 3 – Episode 3(Finance)	26-5-2024
5	SIP-Sundays Season 3 – Episode 4 (Operations)	2-6-2024
6	SIP-Sundays Season 3 – Episode 5 (Analytics)	9-6-2024
7	SIP-Sundays Season 3 – Episode 6 (HRuday + Empressario)	16-6-2024
8	SIP Report Collection & Distribution	23-6-2024
9	HRuday's Inauguration and Speaker Session with Infosys Leaders	31-7-2024
10	HRuday's Orientation	1-8-2024
11	Buddy Program 2023	6-8-2024
12	HRuday's Recruitment	12-8-2024
13	HRuday's Orientation for the new team	28-8-2024
14	HRush Hour	07-9-2024
15	Teacher's day	05-9-2024
16	HR Seminar - Next-Gen HR: Pioneering People, Purpose, and Performance for a Sustainable Future."	25-10-2024
17	Aptitude Quiz (Chapter 1)	20-10-2024

18	Aptitude Quiz (Chapter 2 & 3)	21-10-2024
19	Aptitude Quiz (Chapter 3)	22-10-2024
20	OJAS- Diwali Carnival	26-10-2024
21	Heroes-International Men's Day	19-11-2024
22	Distinguished Speaker Session by Ms. Sheenam Ohrie	28-11-2024
23	HR Horizon	25-11-2024
24	Reel it in (Winter Fest)	27-11-2024
25	Rings-O-object (Alumni meet)	7-12-2024
26	Instagram event (Ask us anything related to domain)	29-12-2023
27	Memoria De Amigos 3.0	14-02-2025
28	Women's Day	11-3-2025
29	Magazine launch – Embrace 3.0	21-02-2025
30	XIMERA 2025	27-02-2025 – 28-02.2025

Summary of Events

HRuday organized a series of impactful events, starting with **SIP Sundays - Season 3**, a seven-episode series guiding students on excelling in their internships across various domains. The **HRuday Inauguration** featured Infosys leaders sharing insights into HR careers, followed by the **Orientation Session** introducing Batch 30 to the club's initiatives. The **Buddy Program** helped juniors transition smoothly, while **HRuday Recruitment** selected 15 new members through a rigorous process. Engaging events like **HRush Hour**, a business quiz, and the **Instagram Series Quiz** tested students' knowledge. Special celebrations included **Teacher's Day**, where students shared gratitude notes, **OJAS 2024**, a lively Diwali fest, and **International Men's Day**, featuring competitive games. The **HR Panel Discussion** explored HR's evolving role in digital transformation, while **HR Horizons**, a case competition, challenged students to solve real-world HR issues. A distinguished session with **Ms. Sheenam Ohrie** provided career insights, and **Memoria de Amigos** on Valentine's Day spread positivity through anonymous messages. Lastly, the **International Women's Day Celebration** honored the women of XIME with heartfelt notes and a cake-cutting ceremony, concluding a year filled with enriching experiences.

Detailed Report: All Events

SIP Sundays-Season 3

HRuday conducted SIP Sundays-3 over multiple Sundays, providing students across XIME's three campuses—Bangalore, Kochi, and Chennai—with valuable insights into optimizing their Summer Internship Experience. The initiative featured alumni and industry professionals from various domains, offering practical advice and sharing their experiences. This event was organized in collaboration with different clubs of XIME.

Episode 1

The first episode featured speakers Titas Sengupta, Sahara, Saket Suman, and Shreya S. from the HR domain. They provided insights on how HR enthusiasts can excel in their summer internships, sharing strategies and key takeaways to make the most of the experience.

Episode 2

In collaboration with MarkXime, the second episode focused on marketing. The guest speakers, Ahmed Jibran, Karzking, Swasti Krishna, and Samarth, shared their learnings and experiences from their internships, equipping students with knowledge to thrive in the data-driven marketing field.

Episode 3

Partnering with Finitiative, the third episode was centered on finance. Experts Aishu Ramesh, Ashwati Nambiar, and Akshita Soni provided valuable guidance on navigating finance internships, offering insights into industry expectations and best practices.

Episode 4

In collaboration with XOPS, the fourth episode explored operations. Guest speakers Aarthi R, Kishan SK, and Vaiju shared their experiences and practical tips on excelling in operational roles during internships.

Episode 5

The fifth episode, held in collaboration with XInsights, focused on analytics. Speakers Irene Jacob K, Rachit Makhija, Tabitha Oommen, and Rohit Raj provided key insights into leveraging data-driven decision-making in internships.

Episode 6

In collaboration with Empresario, the sixth episode delved into the startup ecosystem. Speakers Palak Kaushik, Janak Patel, and Ankita S shared their experiences and strategies for succeeding in fast-paced startup environments.

Episode 7

The final episode, conducted in collaboration with the Cultural Club, highlighted the realities of internships, emphasizing the importance of networking and taking breaks. Speakers Sarika B, Vishnu E V, Karzking, shared their perspectives on maintaining work-life balance and building connections during internships.

The SIP Sundays-3 initiative provided students with an enriching platform to learn from experienced professionals, helping them prepare for and maximize their summer internship opportunities.

HRuday's Inauguration and Speaker Session with Infosys Leaders

On **31st July 2024**, HRuday, the HR Club of XIME Bangalore, successfully hosted an exclusive session in collaboration with Infosys as part of their initiative, '**First Serve @ Infy.**' The event provided students with valuable insights into the **Infosys HR Experience** and future career opportunities with the company.

We were honored to welcome **Mr. Nanjappa, SVP Group Head – Employee Relations, Infosys Limited**, and **Ms. Ragini Bose, Senior Associate Lead, BPHR, Infosys Limited**, as esteemed speakers. They shared their expertise on employee relations, corporate culture, and the various career avenues within Infosys, making it an insightful and engaging session.

Adding to the significance of the occasion, the event also marked the **official inauguration of HRuday**, further strengthening the HR community at XIME.

The session was attended by first-year students and faculty members, fostering meaningful interactions between students and industry leaders. It was an enriching experience that provided students with a deeper understanding of HR practices at Infosys and valuable networking opportunities.

The event concluded on a positive note, with enthusiastic participation from the audience and an encouraging outlook toward future engagements with Infosys.

HRuday's Orientation

HRuday, the HR Club of XIME Bangalore, successfully conducted an **orientation session** for the incoming **Batch 30** to introduce them to the club's vision, activities, and opportunities. The session aimed to familiarize the new students with the role of HRuday in fostering HR knowledge, industry interactions, and student engagement.

The event began with a **warm welcome** by the HRuday team, followed by an **overview of the club's initiatives**, including guest lectures, HR competitions, industry collaborations, and interactive workshops. The importance of HR in the corporate world was highlighted, along with the benefits of being an active part of the club.

Students were encouraged to **participate in upcoming events**, contribute ideas, and take on leadership roles within HRuday. The session concluded with an interactive Q&A segment, allowing students to express their interests and clarify doubts.

Overall, the orientation event was a great success, sparking enthusiasm among the new batch and laying the foundation for an exciting year ahead with HRuday.

Buddy Program 2024

To help the freshmen of Batch 30 and BA-04 transition smoothly into B-school and provide them with guidance and support, each student was paired with a senior buddy from Batch 29 and BA-03. This initiative aimed to familiarize juniors with college rules and regulations and ease their integration into the college environment.

The program encouraged peer learning and interaction, allowing juniors to seek advice on academics, extracurriculars, and overall campus life. It also fostered a sense of community and belonging, helping students adapt to the new environment with confidence.

HRuday Recruitment

HRuday's recruitment process began with a Google Form, where applicants were required to design a poster and answer a few questions. This was followed by a group discussion round, where shortlisted candidates were assessed on their communication and analytical skills.

After the group discussion, selected students advanced to the final interview round. Following a rigorous evaluation process, 15 students were chosen to be a part of HRuday. Candidates were shortlisted at each stage based on their performance.

HRUSH HOUR

HRush Hour was a dynamic and engaging event organized by HRuday, the HR Club at XIME, aimed at fostering teamwork, quick thinking, and detailed observation among participants. The event featured three rounds that tested various skills, including observation, business knowledge, and expertise in Organizational Behavior.

The first round, **Eye for Detail**, challenged participants with detailed questions based on TV series and music videos. In the second round, **Founders and Cofounders**, teams were quizzed on famous company founders and cofounders. The final round followed a **Kaun Banega Crorepati (KBC)** style, where teams answered Organizational Behavior-related questions with a 50-50 lifeline option.

After an intense competition, **"Not Fast Just Furious"** secured first place, while **"Team Isha"** finished as the runners-up.

TEACHERS DAY

On **5th September 2024**, in honor of Teachers' Day, HRuday organized a heartfelt event to express gratitude and appreciation for our dedicated professors. A whiteboard was placed at the entrance of the college, inviting students to write thoughtful messages and notes of appreciation for their teachers. This initiative encouraged students to reflect on the impact their teachers have had on their lives and to express their gratitude creatively.

The primary objective of this event was to foster a culture of respect and recognition for the teaching profession while strengthening the bond between students and teachers. As students filled the whiteboard with messages of thanks and encouragement, the atmosphere was filled with warmth and camaraderie. The event not only allowed students to articulate their appreciation but also served as a reminder to teachers of the vital role they play in shaping the future of their students.

HR PANEL DISCUSSION ON **REDEFINING HR PRACTICES IN THE ERA OF DIGITAL TRANSFORMATION** **AND INCLUSIVITY**

On Friday, October 25, 2024, XIME hosted an insightful HR Panel Discussion titled "Redefining HR Practices in the Era of Digital Transformation and Inclusivity" at the M S Oberoi Auditorium. The session, which began at 3:30 PM, featured a distinguished lineup of industry leaders, including **Mr. Arvind Mony, Executive VP at Yes Bank; Mr. Chella P Pitchai, Global Head of DEI at Biocon Biologics; Ms. Jayashree Ray, APAC Talent**

Director at OSF Digital; Mr. Nibu Koshy, Lead HR at KPIT; Ms. Muriel Da Silva, HR Business Partner at BT-Digital; and Dr. JM Sampath, MD of Arpitha Associates Pvt. Ltd. Each speaker shared unique perspectives on HR's evolving role in fostering digital transformation and inclusivity.

The discussion highlighted the increasing adoption of automation and AI to streamline HR operations, such as onboarding and sentiment analysis, which allows HR teams to focus on strategic initiatives like talent management and employee engagement. This digital shift is promoting skill-based organizations by fostering internal mobility and matching employee skills with project demands through innovative talent marketplaces.

The panelists emphasized that inclusivity and diversity are essential for cultivating innovation and a strong organizational culture. Today's HR practices focus on creating supportive environments where employees from diverse backgrounds feel valued and empowered. Leaders are prioritizing flexible working arrangements, cultural sensitivity, and inclusive policies that celebrate individual uniqueness—key for fostering collaborative and resilient teams.

Globalization and remote work introduce additional challenges, such as cultural adaptation and language barriers, prompting HR teams to implement supportive resources, like multilingual onboarding. While AI enhances efficiency, the panelists agreed that human insight is vital for addressing complex HR dynamics.

In closing, the discussion underscored HR's future role in harmonizing technology with human-centered approaches. As organizations embrace digital transformation, fostering an inclusive, adaptable, and empathetic culture will be critical for sustained growth and innovation, ensuring a balanced, forward-thinking workplace.

Aptitude quizzes

HRuday organized a series of aptitude quizzes on **20th, 21st, and 22nd October 2024** to support both senior and junior batches in enhancing their problem-solving and analytical skills. The initiative aimed to help the senior batch revise key aptitude concepts during the placement season while also preparing the junior batch for their upcoming Summer Internship Processes (SIPs). The quizzes covered essential topics across multiple chapters, ensuring a structured approach to revising fundamental concepts.

The quizzes provided an opportunity for students to assess their strengths and identify areas for improvement. By simulating real-world assessment patterns, the event helped seniors refine their strategies for placement tests while equipping juniors with the necessary aptitude skills for their internships. The initiative was well-received, reinforcing HRuday's commitment to fostering academic excellence and career readiness.

INSTAGRAM SERIES QUESTION

HRuday recently hosted an engaging Instagram series that captivated participants with thought-provoking questions across five major management domains: HR, Marketing, Operations, Finance, and Business Analytics. Spanning five days, this series was crafted to offer a dynamic and interactive learning experience, encouraging participants to test their expertise and deepen their insights into each domain. The initiative saw enthusiastic involvement from students, who eagerly took part in the events to ask relevant questions from us on Instagram sharpen their skills and broaden their professional knowledge base. It served not only as a platform for learning but also fostered a vibrant sense of community and intellectual curiosity. This also helped them to understand where their interest lies and what they should take their majors.

OJAS 2024

OJAS 2024 was a vibrant Diwali celebration organized at XIME College by HRuday on 30th October 2024 designed to bring students and faculty together for an evening of festivities, games, and food. The event featured a variety of activities that highlighted cultural elements and encouraged active participation.

The event included the following key attractions:

- 1) **Game Stalls** – Attendees engaged in various game stalls, which added an interactive and fun aspect to the celebration.
- 2) **Food Stalls** – Popular Indian snacks like vada pav and panipuri were served, adding a local flavor to the event.
- 3) **Dance Floor** – A dedicated dance floor allowed participants to dance to popular Bollywood tunes, contributing to a lively, celebratory atmosphere.

The event successfully fostered a sense of community and celebration.

OJAS 2024 provided a well-rounded Diwali celebration, blending cultural activities with interactive elements that ensured a memorable experience for all.

International Men's Day

On **19th November 2024**, HRuday, the HR Club of XIME, hosted an engaging event at the **MDP Hall** to celebrate **International Men's Day**. The event, which began at **5:00 PM**, featured fun and competitive games that fostered camaraderie and sportsmanship among the male students of **Batch 30**. Participants took part in exciting challenges, including the **Push-Up Competition** and **Flip the Bottle Competition**, showcasing their enthusiasm and competitive spirit.

In the **Push-Up Competition**, **Dibyajyothi Bose** emerged as the winner, while **Vidit Gulati** secured the runner-up position. The **Flip the Bottle Competition** saw **Aristo** claiming the top spot, with **Krishnajith** and **Arpit** finishing as runners-up. The event concluded with an appreciation ceremony recognizing the winners and participants for their efforts. HRuday

extends its gratitude to everyone who participated, making this celebration a memorable success.

Distinguished Speaker Session by **Ms. Sheenam Ohrie**

HRuday at XIME Bangalore hosted an inspiring session featuring **Ms. Sheenam Ohrie** Managing Director, Broadridge India, one of India's **Top 20 Women Catalysts in IT**, titled **"Be the Architect of Your Career."** Drawing from 30+ years of leadership experience, she shared her journey of overcoming challenges, aspiring high, and staying resilient.

Ms. Ohrie discussed the importance of resilience, strategic planning. Her narrative revolved around the **power of aspiring high**, staying focused, and **overcoming obstacles with resilience** and determination. The talk emphasized the importance of **strategic planning**, adaptability, and resilience in shaping one's career. Ms. Ohrie encouraged students to aim high and pursue their goals with clarity and purpose. During the **Q&A**, she addressed shifts from Baby Boomers to Gen Z, emphasizing **adaptability** as the key to thriving in dynamic environments. Ms. Ohrie offered practical guidance on career development, urging students to stay **proactive, flexible**, and open to continuous learning to thrive in the current and future workplace environments.

The session inspired students to envision their career paths with clarity and purpose, embrace adaptability as a core skill in navigating dynamic workplace environments, and lead with determination and resilience. Ms. Ohrie's practical advice emphasized the importance of staying proactive, flexible, and committed to continuous learning, equipping students to thrive in the evolving professional landscape.

HR Horizons

On 25th of November, 2024 HRuday came up with an exciting competition named HR Horizons. This exciting event brought together some of the brightest minds across institutions to tackle complex, real-world HR challenges. The event witnessed participation from several talented teams, showcasing strategic thinking, problem-solving, and innovative HR practices. Participants were tasked with analysing on the dynamics of HR case study focusing on workforce transformation in the age of digital disruption that includes a real-life case scenario. The case tested the skills of the participants along with the ability of problem solving in the form of data analysis, policy recommendations, and practical implementation plans.

Our esteemed faculty Raju S sir, were been invited as to perform the judgement criteria and evaluated the solutions for the participants. Emphasis was given on creativity, feasibility, and alignment with business goals. The **Winners of the Event** were **Abhilasha Zade** and **Aditi Dhote** whereas the **Runners-Up** are **Abhikant Thakur** and **Akansha Arora**.

It was a meticulous event organized where the participants were judged on the basis of their outstanding performance along with which the level of analysis and creativity was also witnessed. HR Horizons 2024 proved to be an enriching experience for all attendees. It underscored the importance of innovative HR strategies in navigating the complexities of modern-day organizations. HRuday continues to uphold its legacy of fostering excellence and creativity among aspiring HR professionals.

Reel it in (Winter Fest)

HRuday hosted "**Reel it in**" during the **Winter Fest**, bringing together students from **XIME Bangalore, Chennai, and Kochi** for a creative showcase of inclusion and campus beauty. Participants were tasked with creating engaging reels that captured the essence of diversity, culture, and the scenic charm of the XIME campus.

The reels were judged based on **creativity and innovation** by esteemed alumni from **Batch 28**, who evaluated the storytelling, visual appeal, and originality of each entry. The event fostered collaboration between campuses, encouraged artistic expression, and highlighted the vibrant spirit of XIME. It was a resounding success, leaving participants with lasting memories and a deeper appreciation for campus life.

MEMORIA DE AMIGOS **(Valentine's Day 2025)**

HRuday marked Valentine's Day with *Memoria de Amigos 2025*, an interactive event celebrating friendship and community spirit. As part of the initiative, **210 QR codes** containing **anonymous messages** were generated and placed across the campus by HRuday members. Students enthusiastically scanned these QR codes, uncovering heartfelt, humorous, and thoughtful messages dedicated to them.

This unique activity created an engaging and inclusive atmosphere, making Valentine's Day at XIME about **connections beyond romance**. The event successfully promoted **team bonding, campus-wide participation, and a strong sense of belonging**, ensuring a memorable experience for all.

MAGAZINE LAUNCH

The HR Club of XIME Bangalore, **HRuday**, successfully launched **EMBRACE 3.0** on **6th February 2024** at the First Floor Auditorium. The magazine, themed "**Gen Z in the Workplace: Reshaping the Future of Work**," features insights from **Deloitte & EY professionals, XIME alumni, and student authors from Batch 29 & 30**.

The event commenced with an insightful keynote by **Mr. Chella Pandian Pitchai, HR Leader at Biocon Biologics**, followed by a dynamic panel discussion featuring **XIME students** on Gen Z's impact in the workplace. The **grand magazine reveal** was conducted by our esteemed speaker.

The event concluded with a **certificate distribution for student authors** and a **memento presentation to the guest speaker**.

International Women's Day Celebration

On 8th March 2024, HRuday celebrated International Women's Day with a heartfelt initiative that brought joy and appreciation to all the women of XIME. The male members of HRuday took the lead in making the day special by writing personalized cute notes filled with appreciation and encouragement for the women of the college. These notes carried special messages, acknowledging their strength, contributions, and presence in the XIME community.

In the evening, the HRuday team distributed these thoughtful notes, bringing smiles and warm moments to everyone who received them. The celebration continued with a cake-cutting session, where all the female members of HRuday gathered to mark the occasion with joy and togetherness. The event was a small but meaningful gesture to honor and recognize the women of XIME, making the day truly memorable. HRuday extends its gratitude to everyone who contributed to making this celebration a success.

REPORT

XIMERA-THE TALENT TRIALS

XIMERA, the flagship HR event of XIME Bangalore, pushed participants to the ultimate test of HR expertise, strategic thinking, and crisis management through its intense and immersive rounds. The event kicked off with "The Squid Quiz – HR Edition," where teams analyzed Bollywood movie clips to identify HR concepts in real-time via Slido, challenging their speed and accuracy. Following this, the "Poster Making" round required teams to design digital posters under the theme "Would You Survive the Corporate Squid Game," creatively linking HR themes with the high-stakes world of Squid Game. The next challenge, "Resume Screening and Payroll," had participants evaluate and categorize resumes against a job description while assigning payroll brackets, all while adhering to the iconic 'Red Light, Green Light' mechanism to introduce a thrilling twist.

As the event progressed, "Dilemma Drift – On-Spot Case Study" tested participants' problem-solving abilities through an HR crisis scenario, allowing them to use AI for the first five minutes before crafting and defending their solutions in front of a panel. "Dashboard and Attrition" further pushed analytical skills, requiring participants to interpret HR data, identify attrition trends, and propose strategic retention solutions. The grand finale, "The Ultimate HR Showdown – Stress Interview," put teams under the scrutiny of judges who challenged their dashboards, questioned their reasoning, and tested their crisis management abilities under pressure. With a perfect blend of analytical thinking, creativity, and real-world HR challenges, XIMERA provided a dynamic and intellectually stimulating platform that celebrated HR acumen in a high-energy, competitive environment.



